

EQUAL OPPORTUNITY EMPLOYMENT

The district will provide equal opportunities for employment, retention and advancement of all personnel regardless of race, color, creed, national origin, citizenship status, political affiliation, age, sex or handicap.

This Board encourages all personnel to assist in the accomplishment of this goal through their personal commitment to the concept of equal opportunity for all personnel regardless of race, color, creed, national origin, citizenship status, political affiliation, age, sex, handicap/disability, or other human differences.

Adopted by Board:

LEGAL REFS.: Civil Rights Act of 1964, as amended in 1972, Title VI; 42 USC 2000d
Executive Order 11246, 1965, as amended by Executive Order 11375
Equal Employment Opportunity Act of 1972, Title VII, 42 USC 2000e
Education Amendments of 1972, Title IX; 20 USC 1681
45 CFR, Parts 81, 86 (Federal Register June 4, 1975, August 11, 1975)
Rehabilitation Act of 1973; 29 USC 794
Age Discrimination in Employment Act of 1967; 29 USC 623
Immigration Reform and Control Act of 1986; 42 USC 1324a et seq.
Americans with Disabilities Act of 1990; USC 12112 et seq.
ORC 4112.02
Americans with Disabilities Act, 42 U.S.C. 12101

CROSS REFS.: AC, Nondiscrimination
ACA, Nondiscrimination on the Basis of Sex
ACB, Nondiscrimination on the Basis of Handicap

Adopted by Board: July 25, 1996