

STAFF HEALTH AND SAFETY

Through its overall safety program and various policies pertaining to school personnel, the Board of Education will try to ensure the safety of employees during their working hours and assist them in the maintenance of good health.

All employees are expected to observe commonly recognized practices which promote the health and safety of school personnel.

Bus drivers will have an annual examination in compliance with State law. The results of all physical examinations will be filed with the Superintendent.

School employees who are required by State or Federal law to have respiratory protection will be required to have two physical examinations. The first examination must take place prior to the individual's wearing a respirator. The second examination must take place after the individual's exposure to any hazardous material (within 30 days, if it is a one-time exposure, and at least annually, if it is on-going exposure).

The Board may require an individual examination of an employee whenever, in its judgment, it is necessary to protect the health and safety of students, teachers or other employees. Whenever the Board requires an employee to submit to a physical examination other than those required by law, the Board will assume the cost of the examination. All health examinations required of employees will be made by one of the physicians approved for this purpose by the Board of Education.

Workers' Compensation

In case of injury while pursuing duties in keeping with the employee's contract, the employee may be eligible for payment of medical expenses under the Workers' Compensation Act of Ohio.

Any employee who is so injured should immediately report such injury to the central district office and request the necessary forms to make application for payment under this Act.

Legal Reference:

ORC 3313.643; 3313.71; 3313.711; 3327.10; 4113.234123.01 et seq.
Asbestos Hazard Emergency Response Act of 1986, Pub. L. No.99-519 Comprehensive Environmental Response Compensation and Liability Act of 1980, Pub. L. No. 99-499 (CIRCLA) (1980)

Cross Reference: EB, Safety Program
GCBC, Professional Staff Fringe Benefits
GOBC, Support Staff Fringe Benefits
GBQ, Criminal Record Check

Adopted by Board: July 25, 1996