

EMPLOYEE ASSISTANCE PROGRAM

The Board is concerned about the health and welfare of its employees, particularly as they affect on-the-job performance and behavior. The Board recognizes that a wide range of problems that are not directly associated with an employee's job function may have an effect on an employee's job performance. Those problems may involve physical illness, mental or emotional illness, alcohol abuse or alcoholism, drug abuse or dependency, or other problems.

The Board will provide access to an employee assistance program for those employees who are experiencing such personal difficulties. The purpose of such a program is to assist employees in obtaining help to resolve such problems in an effective and confidential manner.

Adopted by the Board: September 11, 1986