

PROFESSIONAL STAFF SUPPLEMENTAL CONTRACTS

Certain positions assigned to individuals may require extra responsibility or extra time beyond that required of all professional staff members. When the Huber Heights School District Board of Education and Administration determine the need, personnel assigned to such positions are provided supplemental contracts and supplemental compensation.

A teacher who is offered and undertakes a supplemental assignment, including but not limited to a coaching duty, enters into a one-year limited contract with the Board which automatically terminates upon the expiration date.

All assignments accorded extra compensation are designed by the Board, as is the compensation for such assignments. Contracts for such assignments are awarded by the Board upon the recommendation of the Superintendent.

Pay for supplemental assignments is based upon the work performed beyond regular duties and beyond the regular workday.

The Board directs the Superintendent/designee to identify supplemental contract positions that supervise, direct, or coach a student activity program which involves athletic, routine/regular physical activity, or health and safety considerations. Upon the identification of the position, the individual must complete the requirements established by the Ohio Department of Education, State law, and the Ohio Administrative Code.

Legal Reference: ORC 3313.53, 3319.08, 3319.11

Adopted by Board: March 18, 2004