

FAMILY MEDICAL LEAVE

The Huber Heights City School District Board of Education will provide leave to eligible employees consistent with the Family Medical Leave Act (FMLA). Eligible employees are entitled to up to twelve work-weeks of unpaid family and medical leave in any twelve-month period. The district will continue to pay the district's share of the employee's health benefits during the leave. In addition, the district will restore the employee to the same or similar position after the termination of the leave in accordance with Board policy.

In complying with the FMLA, the district will adhere to the requirements of applicable federal and state laws.

Additional information is contained in the regulations which following this policy.

Legal References: ORC 124.39
3313.20, 3313.211
3319.08; 3319.09; 3319.13; 3319.131; 3319.14; 3319.143

Contract Reference: Teachers' Negotiated Agreement

Adopted by Board: July 25, 1996