

STAFF CONDUCT

All staff members have a responsibility to make themselves familiar with, and to abide by, the laws of the state of Ohio and the negotiated agreement, the policies of the Board and the administrative regulations designed to implement them.

The Board expects staff members to conduct themselves in a manner which not only reflects credit to the District, but also presents a model worthy of emulation by students. Staff members are not permitted to bring a deadly weapon or dangerous ordnance into a school safety zone.

All staff members are expected to carry out their assigned responsibilities. Essential to the success of ongoing operations and the instructional program are the following specific responsibilities which are required of all personnel:

1. faithfulness and promptness in attendance at work;
2. support and enforcement of policies of the Board and regulations of the administration;
3. diligence in submitting required reports promptly at the times specified;
4. care and protection of District property and
5. concern and attention toward their own and the District's legal responsibility for the safety and welfare of students.

Personnel assigned to a school building shall be responsible to the principal of the building. Their line relationship with the superintendent and Board is through the principal.

Non-teaching employees not assigned to a school building shall be responsible to a department supervisor, and their line relationship shall be through their department supervisor, and administrator, superintendent, and the Board.

Legal Reference:

Gun-Free Schools Act; 20 USC 8921
ORC 124.34
2923.1212;2923.122
3319.081;3319.16;3319.31 ;3319.36

Cross Refs.: JFC, Student Conduct (Zero Tolerance)
KGB, Public Conduct on District Property

Adopted by Board: May 10, 2007