

SUPERINTENDENT'S CONTRACT

The appointment of the Superintendent is secured through a written agreement stating the terms of the contract. The contract meets all State requirements and protects the rights of both the Board and the Superintendent.

The Superintendent is appointed to a term not to exceed five years. The term commences on August 1 and continues through July 31 of the years in which the contract expires. The period of time in which a Superintendent's contract may be renewed begins on January 1 of the year prior to the contract's expiration and ends on March 1 of the year in which the contract expires.

Salary and benefits are determined by the Board at the time of the appointment and are reviewed by the Board each year.

If at any time, in the opinion of the majority of Board members, the Superintendent's services are considered unsatisfactory, he/she may be notified and may be given an opportunity to correct the deficiencies. Nothing in this policy shall prevent the Board from making the final determination regarding the renewal or non-renewal of the Superintendent's contract.

If the Board intends to non-renew the Superintendent's contract, notice in writing of the intended non-renewal will be given to the Superintendent on or before March 1 of the year in which the contract expires.

Legal Reference: ORC 3319.01; 3319.23

Cross Reference: BCD
 CBA
 CBAA
 CBG
 CBI

Revised by Board: November 9, 2006