

EVALUATION OF THE SUPERINTENDENT

The Huber Heights Board of Education evaluates the performance of the Superintendent in order to assist both in the proper discharge of their responsibilities and to enable the Board to provide the district with the best possible leadership.

Through evaluation of the Superintendent, the Board strives to:

1. Clarify the role of the Superintendent as seen by the Board;
2. Develop harmonious working relationships between the Board and the Superintendent;
3. Provide administrative leadership for the district; and
4. Identify strengths and weaknesses of the Superintendent's performance.

Criteria for the evaluation of the Superintendent are based upon the Superintendent's job description and relate directly to each of the tasks described. The job description and any revisions thereto are developed in consultation with the Superintendent and adopted by the Board.

The Board evaluates the abilities and services of the Superintendent at least once a year.

The evaluation of the Superintendent's abilities and performance is written and made available to and discussed with the Superintendent in conference. The Board must consider the evaluation of the Superintendent in acting to renew or non-renew his/her contract.

Legal Reference: ORC 3319.01

Cross References: AF
BDC
CBA
CBC

Adopted by Board: May 29, 1980
Revised by Board: November 9, 2006